



Creswick Football Netball Club
PO Box 101
Creswick
Victoria 3363

I/we fully support the codes of conduct as introduced by the AFL Goldfields, AFL Victoria Country and Netball Victoria. The codes of conduct are applicable to all Club activities including fixtured games, team training, social events and other official club or team events. No registered player may participate in a fixtured game of Football/Netball until they have read and understood the Player Code of Conduct with their parent or guardian.

PLAYER' S CODE OF CONDUCT

1. Abide by the rules of the game and rules set down by your coach, club and league.
2. Never argue with an official or umpire. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
3. Control your temper. Verbal or physical abuse of officials, umpires, spectators or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
4. Work equally hard for yourself and your team. Your team's performance will benefit.
5. Be a good sport. Applaud all good plays whether they be by your team, opponent or the other team. Be proud to walk off the ground after each game knowing that you have given your best effort and never involve yourself in an argument with opposing players, umpires or officials.
6. Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player. Your involvement to play is for fun and enjoyment and that winning is only part of it.
7. Co-operate with your coach and team mates, and respect the ability of your opponent. Without them there would be no game.
8. Always show respect for Umpires and respect decisions made even if you do not agree with the outcome.
8. Play for the 'fun of it and not just to please parents and coaches.
9. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
10. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
11. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
12. Be prepared to be responsible for your actions.



Creswick Football Netball Club
PO Box 101
Creswick
Victoria 3363

PARENTS/GUARDIANS & SUPPORTERS CODE OF CONDUCT

1. Encourage children to participate if they are interested. However, if a child is not willing do not force them.
2. Focus upon the child's efforts and performance rather than the overall outcome of the event. This assists the child in setting realistic goals related to their ability by reducing the emphasis on winning.
3. Teach your child that honest effort is as important as victory so that the result of each game is accepted without undue disappointment.
4. Encourage your child always to play by the rules.
5. Never ridicule or yell at your child for making a mistake or losing a competition.
6. Remember your child should be involved in Football/Netball for their enjoyment, not yours.
7. Remember your child learns best by example. Applaud good play by both your team and by members of the opposing team.
8. If you disagree with an official or umpire raise the issue through the appropriate channels rather than questioning the official's judgment and honesty in public. Remember, most officials give their time and effort for your child's involvement.
9. Support all efforts to remove verbal and physical abuse from junior sporting activities.
10. Recognise the value and importance of volunteer coaches. They give their time and resources to provide recreational activities for your child and deserve your support.
11. Support your club officials in maintaining the highest standard of behaviour both on and off the field for the betterment of the league and your family. Offer your assistance to the team that your child is playing in so that every opportunity is being provided for the very best supervision and support. Your involvement will give both yourself and your child far more satisfaction.
12. Avoid use of derogatory language based on gender or race. Respect the rights, dignity and worth of all participants regardless of the gender, ability, cultural background or religion.
13. Agree to abide by your League's policies as listed on the website and in the information booklet and operations manual.
14. Do not take part in any form of bullying including via the use of social media. For more information they should see their state, league or national Member Protection Policy.
15. Be prepared to be responsible for your actions.

As a member or supporter of my club, I/we agree to abide by these principles. We will ensure that we understand the expected behaviour of a member or supporter of our club. We support the club in its undertakings and encourage the club to take any necessary disciplinary actions including the suspension and banning where warranted of any Players, Parents/Guardians and/or Supporters for repeated or serious breaches to this Code of Conduct. We acknowledge that it is our responsibility to ensure that family or friends attending events are made aware of and adhere to the Code of Conduct.



REGULATIONS SUPPORTING THE JUNIOR PLAYERS, PARENTS & SUPPORTERS CODES OF CONDUCT

These regulations have been developed to support Coaches, Team Managers and Club Officials act upon breaches of the Codes of Conduct by Players, Parents and Supporters.

Summary of Action to Advise and Caution Players, Parents and/or Supporters of the Codes of Conduct

Education Process:

1. Players and Parents advised of the Club/League's Codes of Conduct and Policies at the time of registration or at a club training session via the distribution of the Players and Parents Handbook. Members may choose to sign a declaration on the registration form or read this document via the online registration process agreeing to abide by the Codes of Conduct and Policies.
2. Prior to the commencement of the fixtured season, the Club will conduct an information session to discuss the expected levels of behaviour by both Players, Parents and Supporters.
3. Display League code of conduct policies and rules at matches and around the club.
4. Players will not be permitted to play in a fixtured game for the Club unless they and their Parents/Guardians have acknowledged they have read and understood the Player, Parents and Supporter's Codes of Conduct.
5. Breaches of AFL Goldfields Codes of Conduct may be dealt with separately to breaches of AFL Victoria Country/Netball Victoria rules and further penalties may apply at the League's discretion.

Breaches:

6. Players, parents and supporters acting in a manner contrary to the Code of Conduct will be cautioned regarding the inappropriateness of their behaviour at the time of the breach by a club or league official.
7. A player, parent or supporter failing to heed this caution may be asked to leave the venue or event.
8. Players, parents or supporters asked to leave the venue or event will be required to provide a written assurance that they will abide by the Code of Conduct before being permitted to return to the club to train, play or be involved.
9. Repeated behaviour contrary to the Codes of Conduct will be dealt with by the Club in conjunction with the League.
10. The League reserves the right to implement a penalty for any breach of this code of conduct. This may be in addition to any penalty a club member or supporter may receive for breaching AFL Victoria Country/Netball Victoria rules. (ie. If a club member is reported and sent to the Tribunal, the breach of the code of conduct will be handled separately by the appropriate League Board)
11. Any incident regarding breaches to the Code of Conduct should be recorded by the Club using the provided 'Report Incident' sheets and submitted to the League who will follow up on the issue.

Red & Yellow Cards Shown to Junior Player:

12. Any player who receives a red card during the course of any match, shall be asked to front the independent tribunal on the relevant charge.
13. Any player who receives their first yellow card during the course of a season shall consider this as their first and only warning.
14. Any player who receives a second yellow card during the course of a season shall be handed a one match suspension.
15. Any player who receives a third yellow card and every yellow after that, shall be provided with a two match suspension.



16. Clubs wishing to appeal a card shown by an Umpire should do so by emailing the Operations Manager of the League by no later than the close of business on the Monday after the match has taken place.

Regulations

- 1.** *No player or supporter may take part in any fixtured game of Football/Netball for their club unless they have read and understand this Code of Conduct. Team Officials are required to read and understand this document also.*
- 2.** *Clubs are responsible for all club members to have read and understand Codes of Conduct and must make members aware of their responsibility to have read and understood the terms and conditions within.*
- 3.** *Coaches and/or Team Managers must address players, parent/guardians and supporters formally as a group (where practical) outlining the expected standards of behaviour required under the Codes of Conduct.*
- 4.** *Any player, parent or supporter in the opinion of the Club's committee or the League, breaching the Junior Player, Parent or Supporter Code of Conduct may be immediately removed from the playing arena. The player, parent or supporter may return to the game at the Club's discretion.*
- 5.** *If the Club/League believe that the player, parent or supporter's behaviour is such that the player, parent or supporter should be formally cautioned or suspended from subsequent games due to breaches of the Junior Player, Parent or Supporter Code of Conduct they will first contact the Club Secretary who will liaise with the club member who has breached the code of conduct. The League will communicate with the Club via the Secretary and any subsequent penalties should they apply, shall be communicated to the club member via the club.*
- 6.** *Club members found to have breached the League's codes of conduct shall be provided with the opportunity to respond to any correspondence issued to the club via the Secretary. Club members will be provided an opportunity to appeal any penalties issued within 30 days of the penalties being distributed.*
- 7.** *Repeated breaches of the Junior Player, Parent or Supporter Code of Conduct by a Junior Player, Parent or Supporter may result in a Junior Player, Parent or Supporter being de-registered from the Club.*
- 8.** *A Club member or supporter failing to curb the offending behaviour will be asked to leave the venue or event. If a Club member or supporter refuses to leave the playing venue or event, the League will be contacted and if deemed appropriate, the police. (For incidents that occur at Club home games the Game Day Ground Manager or other Club Official will take responsibility for ensuring the Club Official leaves the playing venue. For away games the Ground Manager or any other Club or League Official will assume responsibility).*
- 9.** *The Club member or supporter will not be permitted to return to the venue, game or club event until such time as the Club Executive via the Club Secretary receives a written explanation and assurance that behaviour contrary to the Code of Conduct will not be repeated.*
- 10.** *Throughout the process of dealing with code of conduct breaches, the club and offending member(s) or supporters will provide their full cooperation to the Club and League and provide information as requested within the stated timelines outlined by the Club and League.*
- 11.** *Any incident that occurs on match day or at Club events that the Club feels the League should follow up on should complete the provided incident report sheet and mail it to the League either in the post or with the match day paperwork.*
- 12.** *The club agrees to take responsibility for the actions of their members and will endeavor to work with the League to ensure anyone who breaches a code of conduct is held responsible for their actions.*

The Creswick FNC and the League are committed to ensuring that natural justice and privacy of people involved in the breach are dealt with sensitively, irrespective of the alleged breach to the Code of Conduct.